

## **RAYSFIELD PARENT CODE OF CONDUCT**

At Raysfield we firmly believe in making strong, mutually respectful partnerships with our parent body. We welcome parent views and firmly believe that by working together and sharing values we can achieve great things for our children.

We endeavour to provide the very best service to our community by being an inspiring and innovative centre of learning, where young people grow into confident and happy people.

### **The purpose of this code**

This code seeks to be a polite reminder of the expected conduct we have at our school and on our school premises. It is based on a mutual understanding that we share in order to maintain a happy, approachable and safe environment for all people, young and old, who visit our site.

### **With this in mind, we are all reminded:**

- To respect the caring ethos and values of the school
- That both teachers and parents need to work together for the benefit of their children
- To treat all members of the school community with respect using appropriate language and behaviour, especially when there is a disagreement.
- To always seek to understand all viewpoints, including those of the child first, in order to bring about a peaceful solution to all issues.
- To take responsibility for your children's behaviour during 'drop off' and 'pick-up' times.

### **In order to support a safe school environment, the following behaviours will not be tolerated:**

- Disruptive behaviour which threatens to interfere with any of the schools activities anywhere on the school premises.
- Using loud or offensive language or displaying temper, including shouting at any member of the school community either in person or on the telephone.
- Using physical or verbal aggression towards any adult or any child- this includes physical punishment against your own child whilst on school premises.
- Sending abusive or threatening email or text/ voicemail/ phone messages or other written communications within the school community or on social media.

Should any of the above occur on school premises, the school may feel it necessary to take action by contacting the appropriate authorities and put into place our Barring Policy.

### **Set a good example online.**

Using Social Media is a fantastic way to keep in touch with your friends and family. Sharing the exciting achievements and events children take part in is a lovely part of life. We understand the desire to capture memories through photographs and share them; we encourage this.

However, the inappropriate use of Social Media will not be tolerated by the school.

**Inappropriate use Social Media includes:**

- Offensive comments, rumours and gossip regarding the school or any of the pupils/ parents or staff.
- Posting other online conversations, which are confidential.
- Posting pictures of other people's children without the courtesy of seeking permission.

As part of our Social Media policy, all staff and governors must not accept pupils as 'friends' and must not approach pupils to become their friends on social networking sites. Personal communication of this nature could be considered inappropriate and unprofessional, and make that individual vulnerable to allegations. Please respect this by not encouraging any interaction between school staff and school pupils on social media sites. There will be situations where this does not apply for example a member of the school staff is related to a member of the parent/ pupil community.

The Governors of Raysfield school considers the use of social media websites being used in this way as unacceptable. Any concerns you may have about the school or your child/ children must be made through the appropriate channels by speaking to the class teacher, the Headteacher and then if required, the Chair of Governors, where they will be dealt with fairly, appropriately and effectively for all concerned.

All social network sites have clear rules about the content, which can be posted on the site and they provide robust mechanisms to report content or activity which breaches this. The school will also expect such comments to be removed immediately.

In serious cases the school will consider its legal options to deal with any such misuse of site.

Parents are personally responsible for the content that they post, share or respond to online and all information is considered representative of your views and opinions and not that of Raysfield school.

Together we continue to create a positive, uplifting and safe environment, not only for the children, but for everybody who works in and visits our school.

Thank you for your continuing support.

Mrs Claire Hill and the Governing body of Raysfield school.